



## Job Description – RHA Associate Trainer

**Reports to:** Head of Learning and Development – Scotland & Northern Ireland  
**Based:** Home Based  
**Hours:** Contractor Positions – weekdays/ weekends

### About Us

The Road Transport Industry is a dynamic, business critical sector upon which the UK economy depends. The Road Haulage Association (RHA) is the only UK trade association dedicated solely to the needs of UK road transport operators. It is the voice of the road haulage profession, a champion of its interests and a respected partner to the broader logistics community. We represent approximately 7,000 member companies.

RHA Training has several opportunities open to qualified individuals to deliver training on behalf of its clients across the Scotland and Northern Ireland Region. These roles offer a great opportunity to highly motivated, ambitious individuals who enjoy working with a diverse range of businesses and people.

### Job Purpose:

Working closely with different customers and colleagues throughout the logistics industry you will help us develop and manage relationships with new and existing clients to maximise service delivery and satisfaction across the RHA's training portfolio.

### Key responsibilities and duties:

We are looking for trainers with experience of delivering transport, safety and employment related training across a wide range of logistics disciplines. The role will include but is not limited to in cab, classroom and practical expertise. Any experience in the delivery of safety training, quality control, environmental, and compliance audits would be a distinct advantage.

Full product training and familiarisation is provided for all of our Associate Trainers as well as opportunities to upgrade skills and enhance your own personal development.

### Key skills and attributes:

- Excellent customer service skills
- Presentable manner
- Discretion and a non-judgemental attitude
- Full driving licence

### Desired qualifications:

- L&D9DI / L&D11 qualifications (assessor / verifiers) or equivalent
- ADR instructor experience
- ADR Certificate / DGSA Certificate
- NEBOSH level 3 Certificate / Diploma

- ADI / Driver Assessor qualifications
- Health and Safety training
- First Aid instructor
- Fuel Efficiency trainer
- PTTLs, DCPC Trainer Certificate, RTITB Instructor
- Relevant transport operational experience gained within the logistics sector i.e. LGV Driver, Transport Manager, Motor Transport NCO

RHA Associate Trainer's will receive a fixed day rate plus expenses and travel where appropriate. These roles can expect frequent weekend work as well as occasional nights away from home.

All suitable applicants will be asked to attend an RHA Training Assessment Centre. These assessment days are run periodically and allow us to gauge your present skill set and what you need to be successful. RHA does not charge delegates to attend these days, appointment to the post of Associate Trainer will follow a formal interview.

**General Responsibilities:**

All employees of the RHA have the following responsibilities:-

**Health and Safety**

- To take responsibility for your own health, safety and welfare, being conversant and ensuring compliance with the organisation's policies and procedures

**Training and Development**

- To undertake all reasonable training, learning and development activity designed to support you in your role

**Diversity and Equality**

- To be responsible for your own behaviour and act in a manner that avoids and discourages any form of discrimination or harassment

**Quality Policy**

- To be responsible for the activities required to support the organisation's Quality Policy