



## Definition of an employable driver

**Points 1 – 5 before training, 6 – 20 after training.**

1. Relevant level of literacy and numeracy (Level 2).
2. Awareness and achievement of a level of personal appearance and hygiene which is acceptable to the employer.
3. Recognition of the importance of reliability and punctuality in a driver's role.
4. A level of communication skills which is acceptable to the employer.
5. A driving licence with a maximum of 6 penalty points.
  
6. An understanding of the importance of documented records of drivers' activities and a willingness to complete such documentation thoroughly and accurately.
7. Knowledge of The Highway Code.
8. Knowledge of drivers' hours and WTD rules.
9. A basic understanding of the operators licencing system and the driver's role in complying.
10. The ability to complete a thorough daily walk-round check and take the appropriate action in response to issues arising.
11. Safe fuelling of vehicle and safe access and egress to and from vehicles.
12. Coupling and uncoupling of units/semi-trailers and rigids/trailers.
13. An understanding of the principles of risk assessment and the hazards likely to be encountered in a driver's role.
14. An understanding of the principles and practical application of the code of practice on safe loading of vehicles, both at the start of a journey and throughout the journey.
15. The ability to monitor and respond to the performance of the vehicle and information from controls and equipment fitted to the vehicle throughout the journey.
16. Driving and manoeuvring skills relevant to the class of vehicle to be driven.
17. Defensive and fuel-efficient driving skills.
18. A sound geographical knowledge relevant to the job being undertaken.
19. A realistic understanding of journey times relevant to the vehicle to be driven.
20. Understanding the importance of customer service and behaviour on customer premises.



